



July 25, 2017

Math & Spanish Academic Teacher
The Traveling School, South America

This position is supervised by the Academic Dean & Program Director

About The Traveling School

The Traveling School offers specialized high school courses, overseas travel to extraordinary destinations, and outdoor adventure to girls ages 15-18. Each semester 16 students and four teachers travel through several countries, live in another culture, and complete service and volunteer projects. The School's innovative curriculum takes full advantage of the environment and the culture of the regions where we travel. Traveling School place-based classes strive to be experiential and relevant. In addition to demanding academics and overseas discovery, The Traveling School is dedicated to the development of outdoor skills to help students improve self-confidence, gain expertise, and develop leadership skills.

Spring Semester in South America – potential course area: Ecuador, Peru, Bolivia
Semester Employment Dates: January 19 – May 20, 2018

Math & Spanish Academic Teacher will teach the following classes:

- Precalculus
- Honors Advanced Conversational Spanish
- Co-teach Physical Education and Independent Life Skills
- Co-teach Global Studies

Position Overview:

The Traveling School (TTS) seeks an academic teacher who is passionate about experiential, place-based education in international settings. The position requires a creative, organized and flexible individual with strong interpersonal skills to work in a dynamic environment. TTS seeks experienced, mature individuals to supervise, teach and mentor 16 high school girls during a 15-week semester.

This paid, academic teaching position is a full-time, temporary traveling position with potential for contract extensions each year. Contract extensions are subject to satisfactory evaluations and completion of a 120-day probationary period. Preference is given to qualified applicants seeking employment for consecutive semesters. The position reports directly to the Academic Dean & Program Director. Each academic teacher must implement curriculum, engage and expand students' critical thinking skills while inspiring them to think outside the box and connect common academic themes to global issues.

Scope of duties:

- Live overseas in shared accommodations for duration of semester (105 days)
- Participate in rotating duty schedule with teacher team

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- Mentor small groups of students throughout the semester
- Manage and supervise academic, outdoor and cultural activities
- Lead and assist with planning and teaching curriculum as well as grading and reporting student achievement
- Teach Precalculus
- Teach Honors Advanced Conversational Spanish
- Co-teach Global Studies, PE and Independent Life Skills
- Pursue academic activities to complement and enhance course curriculum
- Demonstrate and articulate high expectations and set targets for students
- Work individually with struggling students to help improve students' academic performance
- Write academic comments, mentor comments and program specific blog posts
- Support the mission and values of The Traveling School and its leadership
- Assist with school-wide efforts to maintain accreditation
- Additional duties as assigned and agreed upon

Minimum Qualifications:

- Bachelor's degree
- Wilderness First Responder & CPR certification
- Teaching experience
- Experience working with teenage girls
- Experience traveling in the course region - South America
- Spanish language fluency
- Work or personal experience with outdoor skills (backpacking, Leave No Trace camping, rafting, mountaineering, high altitude trekking)
- Excellent verbal and written communication skills
- Proficient with computer software programs including Microsoft Office (Word, Outlook, Excel) and internet search engines
- Satisfactory completion of fingerprint based criminal background and credit checks

In addition, TTS seeks applicants who possess:

- At least one year of work experience between college graduation and Traveling School employment in an experiential education/leadership position
- Facilitation skills and instinct for team-building, mentoring and managing students
- Experience leading outdoor activities
- Background/interest in teaching, leadership and group dynamics
- Problem-solving skills
- Flexibility, strong work ethic, and perseverance
- Passion for working with teenage girls
- A sense of humor and eagerness to role model fun

Physical Requirements and Work Conditions

The candidates must be willing to work extended and irregular hours, sometimes in adverse outdoor conditions, and provide creative solutions to a variety of issues. A significant portion of the work duties

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will be spent with students, working internationally in a variety of uncontrolled environments. This position requires a high level of physical activity.

The Traveling School engages in rigorous academic programs while traveling internationally. These areas are rustic and remote. Because of their remoteness, and because programs take place in developing countries, transportation to modern medical care is sometimes difficult and may take over 24 hours. Accessibility to mental health counseling and other specialty medical services cannot be guaranteed. Refrigeration for specialty medications and foods is not available at all locations.

TTS programs involve physically, and sometimes emotionally, rigorous conditions. The challenges teachers may expect to experience include group living, limited personal time, academic deadlines, extremely wet and dry climates, heat, sun, snow, ice, cold, biting and stinging insects, exposure to wild animals, swimming, high altitude, traveler's diarrhea, snorkeling, scuba diving, rock climbing, rappelling, mountain biking, horseback riding, white-water rafting, surfing, mountaineering, boating, strenuous physical activity, hiking, field work in rugged terrain, and other triggers for allergies such as smoke and dust. Prior physical conditioning is recommended, and a flexible and enthusiastic attitude is a necessity.

The candidate shall possess and/or demonstrate:

- The ability to lift and carry a 50-pound backpack for a distance of at least 8 miles over rugged terrain at high altitude.
- The ability to swim at minimum 100 meters in open-water conditions.
- Excellent general physical condition and endurance for high altitude environment.
- The ability to lead international expeditions for 15 weeks living in a foreign culture.

Dates of Employment:

- Spring Semester: January 19 – May 20, 2018
- Semesters are approximately 105 days overseas with mandatory 5-days off
- Dates include pre-semester faculty orientation and post-semester debrief in Bozeman, MT

Wages depend upon level of experience

For a first year teacher, salaries will range from approximately \$4,000-\$10,000 per semester. A salary estimator is available upon request

Benefits:

- All room, board, travel, and recreational expenses translate into an approximate \$5,000 semester
- International Teacher Identification Card Premium Plan and security and medical evacuation service
- Up to \$500 wellness budget for meals, lodging, activities and travel expenses away from the group
- Up to \$150 medical expenses while overseas
- Up to \$400 reimbursed travel expenses to/from Bozeman
- Up to \$150 reimbursement for self-directed professional development
- Group health insurance for qualifying employees
- Preventative Dental benefit

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How to Apply

Applications will be considered complete upon receiving:

- Completed online application found here:
<http://www.travelingschool.com/about/employment/>
- One-page cover letter outlining your interest and commitment to this position
- Resume
- Three letters of recommendation
- Official higher learning transcripts
- A **3-minute (max)** video
 - What to highlight in your video:
 - *Who are you?*
 - *Why are you the best candidate for a semester with The Traveling School?*
 - *What else should we know about you?*

Title 3-minute video with first and last name, upload to YouTube, set the privacy setting to unlisted and share the link to info@travelingschool.com. The goal of the video is to develop a multidimensional, personal view of the applicant. It is not intended to assess the candidate's technological abilities. Applicants are encouraged to take a creative approach.

Supplemental materials should be mailed or emailed to:

The Traveling School
Attn: Academic Dean & Program Director
PO Box 7058, Bozeman, MT 59771
info@travelingschool.com

Applications accepted through August 28, 2017.

After initial review, The Traveling School may solicit further information from select candidates which may include writing samples. Finalists may be invited to The Traveling School office (located in Bozeman, MT) for a formal interview. TTS is committed to taking the time to carefully review candidates and will not fill the position until the ideal candidate is found. Correspondence via email is preferred.

Nondiscriminatory Policy

The Traveling School is committed to excellence through diversity in its students, faculty, staff, and Board of Directors. The Traveling School provides equal employment opportunities to all employees/applicants for employment and students/student applicants without regard to race, sex, age, color, national origin, ethnicity, creed, religion, disability, sexual orientation, gender, gender identity or expression, marital status, pregnancy, veteran status, or political affiliation – except where sex, age, or ability represent bona fide educational or employment qualifications or where marital or veteran status are statutorily defined eligibility criteria for Federal or State laws. This policy applies to all terms and conditions of employment including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training. The Traveling School will make reasonable accommodations to allow qualified individuals with a disability to participate in the essential functions of

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the program. This policy does not preclude discrimination based on bona fide qualifications or other recognized exceptions under the law.

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