



H E A D W A Y S

head-ways
noun, plural

Definition: To move forward or make progress, especially when circumstances make this slow or difficult.
Synonyms: Progress, make strides, gain ground, advance, proceed, move, get ahead, come along, take shape

HEADWAYS for Heads of School: Leading the Way **2017-2018 Schedule and Topics**

HEADWAYS for Heads of School will be facilitated by Paul Burke, NCGS Board Vice President and Head of The Nightingale-Bamford School (NY), and will occur on **Thursdays at 4:00 p.m. Eastern Time** unless noted otherwise:

- ❖ **October 12, 2017: *School Community & Student Safety***
Topics to consider: opening faculty meetings, student orientations, community relations, school visitors, protection against bullying/abuse/assault, shared parental responsibility security procedures, preventative measures, mandatory reporting guidelines, excursion policies, student transportation, access to student services, timing of online posts of assessments/grades for parent review
- ❖ **November 9, 2017: *Gender Identity/Transgender Students***
Topics to consider: informational resources, recommended speakers/experts, terminology (i.e., gender binary, gender identity, gender non-conforming), non-discrimination statements, faculty/staff professional development, enrollment issues, parent education, legal jurisdiction, alumnae practices
- ❖ **January 11, 2018 at 2:00 p.m. Eastern Time: *Compensation Models and Contracts***
Topics to consider: salary banding, compensation benchmarking, professional development stipends, negotiation strategy, search committees, employment letters and supplemental materials, annual timetables, contract duration, credential authentication, moving expenses, renewals
- ❖ **February 8, 2018: *Financial Sustainability***
Topics to consider: auxiliary programs, strategic planning, financial aid, personnel benefits, fundraising, enrollment management, partnerships, grant writing, planned giving, facility management
- ❖ **April 12, 2018: *Community and Traditions***
Topics to consider: long-held traditions, modern interpretations of traditions, community gatherings, awards, student speeches, attire, regalia, honor societies, guest speakers, alumnae involvement, faculty/staff leadership, security, celebrations