



H E A D W A Y S

head-ways
noun, plural

*Definition: To move forward or make progress, especially when circumstances make this slow or difficult.
Synonyms: Progress, make strides, gain ground, advance, proceed, move, get ahead, come along, take shape*

HEADWAYS for Heads of School: Leading the Way 2016-2017 Schedule and Topics

- ❖ **Thursday, September 22, 2016 at 4:00 p.m. Eastern Time: *School Community & Student Safety***
Topics to consider: opening faculty meetings, student orientations, community relations, school visitors, protection against bullying/abuse/assault, shared parental responsibility security procedures, preventative measures, mandatory reporting guidelines, excursion policies, student transportation, access to student services, timing of online posts of assessments/grades for parents review (before/after student review?)
Facilitator: Paul Burke, NCGS Board Vice President and Head of The Nightingale-Bamford School (New York, NY)
- ❖ **Thursday, October 27, 2016 at 4:00 p.m. Eastern Time: *Gender Identity/Transgender Students***
Topics to consider: informational resources, recommended speakers/experts, terminology (i.e., gender binary, gender identity, gender non-conforming), non-discrimination statements, faculty/staff professional development, enrollment issues, parent education, legal jurisdiction, alumnae practices
Facilitator: Paul Burke, NCGS Board Vice President and Head of The Nightingale-Bamford School (New York, NY)
- ❖ **Thursday, November 17, 2016 at 4:00 p.m. Eastern Time: *Compensation Models and Contracts***
Topics to consider: salary banding, compensation benchmarking, professional development stipends, negotiation strategy, search committees, employment letters and supplemental materials, annual timetables, contract duration, credential authentication, moving expenses, renewals
Facilitator: Paul Burke, NCGS Board Vice President and Head of The Nightingale-Bamford School (New York, NY)
- ❖ **Thursday, February 23, 2017 at 4:00 p.m. Eastern Time: *Financial Sustainability***
Topics to consider: auxiliary programs, strategic planning, financial aid, personnel benefits, fundraising, enrollment management, partnerships, grant writing, planned giving, facility management
Facilitator: Paul Burke, NCGS Board Vice President and Head of The Nightingale-Bamford School (New York, NY)
- ❖ **Thursday, April 27, 2017 at 4:00 p.m. Eastern Time: *Community and Traditions***
Topics to consider: long-held traditions, modern interpretations of traditions, community gatherings, awards, student speeches, attire, regalia, honor societies, guest speakers, alumnae involvement, faculty/staff leadership, security, celebrations
Facilitator: Paul Burke, NCGS Board Vice President and Head of The Nightingale-Bamford School (New York, NY)
- ❖ **Thursday, May 18, 2017 at 4:00 p.m. Eastern Time: *Topic TBD based on the interests of the cohort***
Facilitator: Paul Burke, NCGS Board Vice President and Head of The Nightingale-Bamford School (New York, NY)